Anthem Blue Cross and Blue Shield Anthem Bronze Pathway X PPO 4500/20%/6350 Plus w/HSA

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2015 - 12/31/2015

Coverage for: Individual + Family | Plan Type: PPO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.anthem.com/sbc or by calling (855) 738-6673.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$4,500 person / \$9,000 family for In-Network Provider. Does not apply to Preventive Care. \$9,000 person / \$18,000 family for Out-of-Network Provider.	You must pay all costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page for other costs for services this plan covers.
Is there an <u>out-of-</u> <u>pocket limit</u> on my expenses?	Yes; \$6,350 person / \$12,700 family for In-Network Provider. \$12,700 person / \$25,400 family for Out-of-Network Provider.	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	Premiums, Balance-Billed charges, and Health Care This Plan Doesn't Cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Is there an overall annual limit on what the plan pays?	No; This policy has no overall annual limit on the amount it will pay each year.	The chart starting on page describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a <u>network</u> of <u>providers</u> ?	Yes; See www.anthem.com or call (855) 738-6673 for a list of participating providers.	If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page for how this

Questions: Call (855) 738-6673 or visit us at www.anthem.com

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.cciio.cms.gov or call (855) 738-6673 to request a copy.

Important Questions	Answers	Why this Matters:
		plan pays different kinds of <u>providers</u> .
Do I need a referral to see a specialist?	No; You do not need a referral to see a specialist.	You can see the <u>specialist</u> you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page . See your policy or plan document for additional information about <u>excluded services</u> .



- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use <u>In-Network provider</u> by charging you lower <u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u> amounts.

Common Medical Event	Services You May Need	Your Cost if You Use an In- Network Provider	Your Cost if You Use a Non- Network Provider	Limitations & Exceptions
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	20% coinsurance	40% coinsurance	none
	Specialist visit	20% coinsurance	40% coinsurance	none
	Other practitioner office visit	Chiropractor 20% coinsurance Acupuncturist Not covered	Chiropractor 40% coinsurance Acupuncturist Not covered	Chiropractor Coverage for In- Network Provider and Non-Network Provider combined is limited to 20 visits per benefit period. Acupuncturistnone
	Preventive care/screening/immunization	No charge	40% coinsurance	none
If you have a test	Diagnostic test (x-ray, blood work)	<u>Lab – Office</u> 20% coinsurance <u>X-Ray – Office</u> 20% coinsurance	Lab – Office 40% coinsurance X-Ray – Office 40% coinsurance	<u>Lab – Office</u> <u>X-Ray – Office</u> none
	Imaging (CT/PET scans, MRIs)	20% coinsurance	40% coinsurance	Failure to obtain preauthorization may result in non-coverage or reduced coverage.
If you need drugs to treat your illness or	Tier 1 - Typically Generic	20% coinsurance	50% coinsurance	Covers up to a 30 day

Common Medical Event	Services You May Need	Your Cost if You Use an In- Network Provider	Your Cost if You Use a Non- Network Provider	Limitations & Exceptions
condition More information about prescription drug coverage is available at http://www.anthem.com/pharmacyinformation/		(retail and home delivery)	(retail only)	supply (retail pharmacy). Covers up to a 90 day supply (home delivery program). No coverage for non-formulary drugs.
	Tier 2 - Typically Preferred / Formulary Brand	20% coinsurance (retail and home delivery)	50% coinsurance (retail only)	Covers up to a 30 day supply (retail pharmacy). Covers up to a 90 day supply (home delivery program). No coverage for non-formulary drugs.
	Tier 3 - Typically Non- preferred/Non-formulary and Specialty Drugs	20% coinsurance (retail and home delivery)	50% coinsurance (retail only)	Covers up to a 30 day supply (retail pharmacy). Covers up to a 90 day supply (home delivery program). No coverage for non-formulary drugs.
	Tier 4 - Typically Specialty Drugs	20% coinsurance (retail and home delivery)	50% coinsurance (retail only)	Covers up to a 30 day supply (retail pharmacy). Covers up to a 90 day supply (home delivery program). No coverage for non-formulary drugs.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	40% coinsurance	none
If you need immediate medical attention	Physician/surgeon fees Emergency room services	20% coinsurance 20% coinsurance	40% coinsurance Covered as In-	none

Common Medical Event	Services You May Need	Your Cost if You Use an In- Network Provider	Your Cost if You Use a Non- Network Provider	Limitations & Exceptions
			Network	
	Emergency medical transportation	20% coinsurance	Covered as In- Network	none
	Urgent care	20% coinsurance	40% coinsurance	none
If you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance	Coverage for In- Network Provider and Non-Network Provider combined is limited to 150 days per benefit period. Failure to obtain preauthorization may result in non- coverage or reduced coverage.
	Physician/surgeon fee	20% coinsurance	40% coinsurance	none
If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health outpatient services	Mental/Behavioral Health Office Visit 20% coinsurance Mental/Behavioral Health Facility Visit-Facility Charges 20% coinsurance	Mental/Behavioral Health Office Visit 40% coinsurance Mental/Behavioral Health Facility Visit-Facility Charges 40% coinsurance	Mental/Behavioral Health Office Visit Mental/Behavioral Health Facility Visit- Facility Charges Failure to obtain preauthorization may result in non-coverage or reduced coverage.
	Mental/Behavioral health inpatient services	20% coinsurance	40% coinsurance	Failure to obtain preauthorization may result in non-coverage or reduced coverage.
	Substance use disorder outpatient services	Substance Abuse Office Visit 20% coinsurance Substance Abuse Facility Visit - Facility Charges	Substance Abuse Office Visit 40% coinsurance Substance Abuse Facility Visit - Facility Charges	Substance Abuse Office Visit Substance Abuse Facility Visit -Facility Charges

Common Medical Event	Services You May Need	Your Cost if You Use an In- Network Provider	Your Cost if You Use a Non- Network Provider	Limitations & Exceptions
		20% coinsurance	40% coinsurance	Failure to obtain preauthorization may result in non-coverage or reduced coverage.
	Substance use disorder inpatient services	20% coinsurance	40% coinsurance	Failure to obtain preauthorization may result in non-coverage or reduced coverage.
If you are pregnant	Prenatal and postnatal care	20% coinsurance	40% coinsurance	none
	Delivery and all inpatient services	20% coinsurance	40% coinsurance	Applies to inpatient facility. Other cost shares may apply depending on services provided. Failure to obtain preauthorization may result in non-coverage or reduced coverage.
If you need help recovering or have other special health needs	Home health care	20% coinsurance	40% coinsurance	Coverage for In- Network Provider and Non-Network Provider combined is limited to 100 visits per benefit period.
	Rehabilitation services	20% coinsurance	40% coinsurance	Coverage for certain services is limited to 20 visits per benefit period, certain services is limited to 20 visits per benefit period, and certain services is limited to 20 visits per benefit period. Apply to In-Network Provider and Non-Network

Common Medical Event	Services You May Need	Your Cost if You Use an In- Network Provider	Your Cost if You Use a Non- Network Provider	Limitations & Exceptions
				Provider combined.
	Habilitation services	20% coinsurance	40% coinsurance	Habilitation and Rehabilitation visits count towards your Rehabilitation limit.
	Skilled nursing care	20% coinsurance	40% coinsurance	Coverage for In- Network Provider and Non-Network Provider combined is limited to 150 days per benefit period. Failure to obtain preauthorization may result in non- coverage or reduced coverage.
	Durable medical equipment	20% coinsurance	40% coinsurance	none
	Hospice service	0% coinsurance	0% coinsurance	none
If your child needs dental or eye care	Eye exam	No charge	No charge	Coverage for In- Network Provider and Non-Network Provider combined is limited to 1 exam per benefit period.
	Glasses	No charge	No charge	Coverage for In- Network Provider and Non-Network Provider combined is limited to 1 unit per benefit period and 1 additional unit if medically necessary.
	Dental check-up	10% coinsurance	30% coinsurance	Coverage for In- Network and Non- Network Provider combined is limited to

Common Medical Event	Services You May Need	Your Cost if You Use an In- Network Provider	Your Cost if You Use a Non- Network Provider	Limitations & Exceptions
				2 visits per benefit period. Not subject to deductible.

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Acupuncture
- Bariatric surgery
- Cosmetic surgery
- Dental care (Adult)

- Infertility treatment
- Long-term care
- Most coverage provided outside the United States. See www.bcbs.com/bluecardworldwide.
- Non-Formulary drugs
- Routine eye care (Adult)

- Routine foot care
- Weight loss programs
- Covered Services rendered by Providers located outside the Commonwealth of KY, unless the services are for Emergency Care, Urgent Care and ambulance services; or the services are approved in advance by Anthem.

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Chiropractic care Coverage is limited to 20 visits per benefit period.
- Hearing aids Covered up to age
 18. Coverage for left ear is limited to 1 unit every 36 months and for right ear is limited to 1 unit every 36 months.
- Private-duty nursing Coverage is limited to 2,000 hours per benefit period.

Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at (855) 738-6673. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, you can contact:

ATTN: Grievances and Appeals P.O. Box 105568 Atlanta GA 30348-5568 Department of Labors Employee Benefits Security Administration 1-866- 444-EBSA (3272) www.dol.gov/ebsa/healthreform Department of Insurance 215 West Main Street Frankfort, Kentucky 40601 1-502-564-3630 1-800-595-6053 1-800-648-6056 Kentucky Department of Insurance, Consumer Protection Division P.O. Box 517 Frankfort, KY 40602 1-877-587-7222 http://healthinsurancehelp.ky.gov DOI.CAPOmbudsman@ky.gov

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy does** provide minimum essential coverage.

Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). **This** health coverage <u>does</u> meet the minimum value standard for the benefits it provides.

Language Access Services:

如果您是非會員並需要中文協助,請聯絡您的銷售代表或小組管理員。如果您已參保,則請使用您 ID 卡上的號碼聯絡客戶服務人員。

Doo bee a'tah ni'liigoo eí dooda'í, shikáa adoolwol íínízinigo t'áá diné k'éjíígo, t'áá shoodí ba na'alníhí ya sidáhí bich'í naabídíílkiid. Eí doo biigha daago ni ba'nija'go ho'aalagíí bich'í hodiilní. Hai'daa iini'taago eíya, t'áá shoodí diné ya atáh halne'ígíí ní béésh bee hane'í wólta' bi'ki si'niilígíí bi'kéhgo bich'í hodiilní.

Si no es miembro todavía y necesita ayuda en idioma español, le suplicamos que se ponga en contacto con su agente de ventas o con el administrador de su grupo. Si ya está inscrito, le rogamos que llame al número de servicio de atención al cliente que aparece en su tarjeta de identificación.

Kung hindi ka pa miyembro at kailangan ng tulong sa wikang Tagalog, mangyaring makipag-ugnayan sa iyong sales representative o administrator ng iyong pangkat. Kung naka-enroll ka na, mangyaring makipag-ugnayan sa serbisyo para sa customer gamit ang numero sa iyong ID card..



About These Coverage Examples:

These examples show how this plan might cover

medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$2,420
- Patient pays \$5,120

Sample care costs:

Total	\$7,540
Vaccines, other preventive	\$40
Radiology	\$200
Prescriptions	\$200
Laboratory tests	\$500
Anesthesia	\$900
Hospital charges (baby)	\$900
Routine obstetric care	\$2,100
Hospital charges (mother)	\$2,700

Patient pays:

Deductibles	\$4,500
Copays	\$0
Coinsurance	\$600
Limits or exclusions	\$20
Total	\$5,120

Note: These numbers assume the patient has given notice of her pregnancy to the plan. If you are pregnant and have not given notice of your pregnancy, your costs may be higher. For more information, please contact: www.anthem.com or (855) 738-6673.

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$600
- Patient pays \$4,800

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$4,5 00
Copays	\$0
Coinsurance	\$100
Limits or exclusions	\$200
Total	\$4,800

Note: These numbers assume the patient is participating in our diabetes wellness program. If you have diabetes and do not participate in the wellness program, your costs may be higher. For more information about the diabetes wellness program, please contact: www.anthem.com or (855) 738-6673.

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork **providers**. If the patient had received care from out-of-network **providers**, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>co</u> <u>payments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your <u>providers</u> charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

Yes. An important cost is the <u>premium</u> you pay. Generally, the lower your <u>premium</u>, the more you'll pay in out-of-pocket costs, such as <u>copayments</u>, <u>deductibles</u>, and <u>coinsurance</u>. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.